

FY 2004 ERC Diversity Policy

- All ERCs will:
 - Operate with strategic plans that include goals, milestones, actions, and impacts to increase their diversity at all levels so as to exceed national engineering-wide averages;
 - Form sustained partnerships with affiliated deans and department chairs to enable this enhancement;
 - Develop outreach connections with predominantly female and underrepresented-minority institutions as core or affiliate partners;
 - Develop outreach connections with at least one LSAMP institution and one or more AGEP, TCUP, CREST, etc., institutions;
 - Operate a diversity-oriented Research Experience for Undergraduates program as well as a precollege program focused on diversity involving teachers and students.
- In compliance with the requirements of federal law, no university receiving federal funds will employ quotas or set-asides based on gender, race, or ethnicity.
- Numerical goals cannot be used, but quantitative information on impacts will be reported.